**Notes from 21 March ENVS0401B Lab with VfV partners**

*Nuggets of wisdom from morning session with ES/EA guests*

* What are barriers to participation and how do folks see these barriers from their perspective
* Reciprocity
* Be careful with language and not imprinting it on others
* Keep conversations open-ended, add in structure and our thoughts later
* Let people self-identify (and acknowledge that people have multiple identities) and be collaborative in shaping podcast episodes
* Look to letter to the editor for new viewpoints/perspectives
* Talk with orgs/org leaders, not just individuals
* Keep focus on collaborative model – don’t overwhelm interviewees and don’t view them as utilitarian
* Keep you eyes and ear open for ideas for how the bridge-building you begin can be sustained
* Get beyond Addison and Chittenden counties
* Think about the nature of storytelling as a mix of the interviewees speaking for themselves and your learnings and insights
* Similar to multiple identities, there will be a diversity of political views / perspectives / ideas within each group (e.g. ‘farmers’)

*Groups that teams are interested in interviewing for Round 2*

Group 1 (Lief, Whitney, Emma, Robert)

* Indigenous communities
* Youth
* Conservative viewpoints (e.g. Rotary, Farm Bureau)
* Extreme left social movements

Group 2 (Connor, Mikayla, Tastatom, Deanna)

* Energy-related orgs (renewables and efficiency)
* Food & Health orgs
  + Farmers for production side
  + Food access (e.g. foodbanks, gleaning orgs, Salvation Farms)
* Religious Groups
* Education / Teachers

Group 3 (Brittny, Lukas, Kwame, Harper)

* Migrant Farm Workers
* Youth
* Homeless / struggling(Charter House, John Graham Shelter, COTS)

Group 4 (Alyssa, Gaby, Shermeen)

* Incarcerated
* Homeless
* Migrant Farm Workers
* Black People (NAACP, SURJ)

*Other possible groups VfV folks mentioned for now or future consideration*

* Young families / families with young kids
* Struggling families (e.g. single parents, multiple minimum wage jobs)
* Addicts (opioids or alcohol)
* LGBQT+
* Disabled
* Veterans
* Refugees

*Draft common questions across all groups for Round 2 Interviews:*

* If you could shape a Vermont that works for you, what would it look like?
* Describe your community today. If all goes well, what would your community look like in 20 years?
* What matters to you and why?
* What barriers or challenges do you face (to participation in mtgs as just one thread)