ASSET MANAGEMENT
Bringing together public markets and alternative investments, Goldman Sachs Asset Management (NYSE: GS) provides clients around the world with dedicated, intelligent partnership that helps them realize their potential. We shape investment opportunities to the asset needs of every client, drawing from our deeply connected global network and personalized expert insights, across every region and market—supervising over $1.8 trillion in assets worldwide. Driven by a passion for our clients’ success, we take personal responsibility for building long-term relationships based on conviction, sustainable outcomes, and shared success over time.

CONFLICTS RESOLUTION GROUP
The Conflicts Resolution Group evaluates a wide range of the firm’s business activities in order to identify, assess, and manage actual or perceived conflicts of interest resulting from the firm’s new and existing roles, positions, and responsibilities, as well as reputational risks and client sensitivities. In doing so, the Conflicts Resolution Group helps to protect the firm’s client relationships, safeguard confidential information, mitigate reputational risk, and ensure that we are able to fulfill our responsibilities to clients prior to accepting a role and over the course of our engagement.

CONSUMER AND WEALTH MANAGEMENT
Across Consumer and Wealth Management (CWM), Goldman Sachs helps empower clients and customers around the world to reach their financial goals. Our advisor-led wealth management businesses provide financial planning, investment management, banking and comprehensive advice to a wide range of clients, including ultra-high net worth and high net worth individuals, as well as family offices, foundations and endowments, and corporations and their employees. Our consumer business provides digital solutions for consumers to better spend, borrow, invest and save. Across CWM, our growth is driven by a relentless focus on our people, our clients and leading-edge technology, data and design.

CONTROLLERS
Controllers expertise around evaluation of business performance and allocation of scarce financial resources plays a leading role in determining strategic priorities for the firm. With a unique in-depth knowledge of the firm’s role transacting with clients in complex financial markets across the globe, Controllers employees can develop their careers across multiple functions within the firm.

CORPORATE AND WORKPLACE SOLUTIONS (CWS)
The Corporate and Workplace Solutions (CWS) Division delivers a sustainable workplace and related services as well as end-to-end commercial spend and risk management enablement to support the productivity, safety, resiliency and commercial effectiveness of the firm and its people.

CORPORATE TREASURY
Corporate Treasury plays a central role in the firm’s overall strategy with responsibility for providing appropriate funding to support all firmwide activity while maximizing net interest income. The division allocates financial resources, raises funding and capital to support firm activity, and dynamically manages the firm’s asset liability risk and liquidity portfolio. Corporate Treasury actively engages in public markets and with businesses across the firm, investors, ratings agencies and regulators. The division is ideal for collaborative individuals with strong quantitative analysis skills, interest in portfolio management and a risk management mindset.

ENGINEERING
Our Engineering organization, comprised of our Engineering Division, global strategist groups, and Engineering teams within other divisions, build solutions to some of the most complex problems in the industry. From automated trading to managing data, risk analysis to safeguarding information and promoting environmental sustainability, our commitment to best-in-class technology provides Goldman Sachs with a competitive edge.

EXECUTIVE OFFICE
The departments that comprise the Executive Office are responsible for communicating the Goldman Sachs culture, strategy, view on markets and corporate brand to the Goldman Sachs culture, strategy, view on markets and corporate brand to the firm’s many constituencies – including clients, investors, regulators, the general public and recruits as well as the people of Goldman Sachs. The Executive Office departments include: Alumni Relations, Corporate Communications, Global Marketing, Government Affairs, Investor Relations, Office of the Chairman and Client Strategy Group, Office of Corporate Engagement and the Sustainable Finance Group.

FINANCE
The Finance Division works with the firm and divisional leadership to set and manage forward-looking financial and strategic plans. Our team works with each of the firm’s businesses and divisions, gaining the expertise required to provide critical analysis to project and forecast financial results as well as streamline and innovate firmwide processes.

FIRMWIDE STRATEGY
Firmwide Strategy is a global team that works with senior divisional and business unit management to set and execute key strategy priorities for Goldman Sachs. The group develops, evaluates, and tests new business initiatives across the firm and leads strategic transactions, including acquisitions, investments, and joint ventures. On any given day, our work includes executing a strategic acquisition for Goldman Sachs, leading a transformational growth initiative for the firm, incubating a new business, investing in a fintech start-up, overseeing the integration of a past acquisition, and more.

GLOBAL COMPLIANCE
Global Compliance manages the firm’s compliance, regulatory and reputational risks by ensuring adherence to laws, rules and regulations. We monitor trends and changes in regulations in all jurisdictions in which the firm does business, and we develop and implement firmwide and divisional policies and procedures. In addition to advising and partnering with the firm’s businesses, Global Compliance is responsible for managing audits and inquiries, educating, surveillance and testing the firm’s risk management infrastructure.

GLOBAL INVESTMENT RESEARCH
Global Investment Research provides its clients with investment recommendations across multiple asset classes by generating fundamental research and analysis of companies, industries, markets and economies. Clients include mutual funds, hedge funds and pension funds, among others.

GLOBAL MARKETS
The Global Markets Division facilitates client transactions and makes markets in fixed income, equity, currency and commodity products, primarily with institutional clients such as corporations, financial institutions, investment funds and governments. The firm also makes markets and clears client transactions on major stock, options and futures exchanges worldwide and provides financing, securities lending and prime brokerage services to institutional clients.

HUMAN CAPITAL MANAGEMENT
Human Capital Management is responsible for attracting, developing and rewarding the firm’s biggest asset: our people. We recognize the high level of dedication our people give to Goldman Sachs and our clients. In turn, we are equally dedicated to making their experience at the firm a rewarding one through learning opportunities, a strong framework for career development, a health and wellness support system and a commitment to diversity and inclusion. We provide expertise and resources designed to help colleagues thrive at the firm and their life outside it.

INTERNAL AUDIT
In Internal Audit, we ensure that Goldman Sachs maintains effective controls by assessing the reliability of financial reports, monitoring the firm’s compliance with laws and regulations, and advising management on developing smart control solutions. Our group has unique insight on the financial industry and its products and operations.

INVESTMENT BANKING
The Investment Banking Division delivers high quality strategic advice and creative financing solutions to our clients, including mergers, acquisitions, financing or risk management transactions. Our work includes advising a company on a cross-border merger, structuring the initial public offering of a subsidiary, refinancing an outstanding bond and more.

LEGAL
The Legal Department provides transactional advice, regulatory advice, litigation oversight and advice on compliance and reputational issues. The division works with the firm’s businesses to evaluate legal, regulatory and reputational risks and to structure, negotiate, document and execute transactions. Legal also helps the firm manage emerging and existing issues to ensure that business practices are conducted in accordance with laws and regulations globally.

OPERATIONS
Operations is a dynamic, multi-faceted division that partners with all areas of the firm to deliver banking, sales and trading and asset management capabilities to clients around the world. Operations provides essential risk management and controls to safeguard the firm’s businesses and client assets. A focus on innovation, change management and process improvement is core to how we ensure the firm is managing its diverse businesses in an efficient and high-quality way.

RISK
The Risk Division aims to effectively identify, monitor, evaluate and manage the firm’s financial and non-financial risks in support of the firm’s strategic plan. Operating in a fast changing environment and utilizing the best in class risk framework, Risk teams are analytically curious, have an aptitude for challenges and an unwavering commitment to excellence.

TAX
We’re a team of specialists charged with managing the firm’s worldwide taxes. We are responsible for tax compliance, financial reporting of taxes, tax planning, business advisory and management of taxing authority examinations. Our work contributes directly to the firm’s success, and the division is ideal for creative and collaborative individuals who have strong ethics and attention to detail.