2022 Analyst Graduate Program:

**About Us:**
Crédit Agricole CIB is the Corporate & Investment Banking arm of the Crédit Agricole Group. Crédit Agricole CIB offers its clients a large range of products and services in capital markets, investment banking, structured finance and corporate banking. The Bank provides support to clients in large international markets through its network, with a presence in major countries such as Europe, America, Asia Pacific and the Middle East.

**About the Program:**
Our Analyst program is designed to immerse participants in the day-to-day activities of the Global Markets Division which is comprised of Sales, Trading, Debt Capital Markets and Securitization. Participants are assigned to specific teams and are also afforded job shadowing opportunities across the division. In an effort to provide the participants with a well-rounded experience, the curriculum will include, but is not limited to, the following:

- Collaborate with senior and junior mentors
- Complete assigned projects
- Participate in formal training
- Attend speaker series, networking and social events

**About the Role:**
The analyst will be assigned to support a team within Sales or Trading. A brief description of the teams and responsibilities are outlined below:

**Global Markets Sales (GMS)** covers Financial Institutions (FI), corporate clients and group entities. The FI sector focuses on Banks, Insurance, SSA, Asset Managers and Hedge Funds. The Corporate Sales team covers a defined set of Multi National Corporates (MNC) in various geographies with an emphasis on flow and high-value products. Responsibilities include, but are not limited to the following:

- Provide pre and post trade support to sales staff including client interaction.
- Assist in data analysis, including but not limited to desk business strategy and historical figures
- Develop client and/or executive facing presentations for sales staff
- Maintain, update and send daily, weekly and monthly reports, including but not limited to pricing data, market color and financial data
- Utilizing proprietary sales/trading platforms and understanding the components of Credit Risk and FX products
- Analyze daily flows to gain insight into market trends

**Global Markets Trading (GMT)** is divided into five groups: Repo and Secured Funding, Rates (Swaps, US Treasuries, Options, Inflations), FX (G10 FX and Emerging Markets FX), Credit and Structuring. Responsibilities include, but are not limited to the following:

- Assist trading desk with support and trade entries
- PnL reporting and reconciliation of positions
- Collaborate directly with traders to ensure accurate pricing of products
- Gradually get involved in the execution of transactions and risk management of the book
Eligibility:
- College seniors with a graduation date between December 2021 and June 2022
- Minimum GPA of 3.2
- Available to begin working August 2022
- Must be eligible to work in the US

Desired Profile:
- Strong academic background – candidates with diverse majors are encouraged to apply
- Enthusiasm for financial markets and investment banking
- Exceptional analytical, interpersonal, written and verbal communication skills
- Strong competency in MS Excel and PowerPoint
- Strong time management skills and the ability to work collaboratively and autonomously