INTERVIEW PROTOCOL:

1. What words, images, or experiences come to mind for you when you hear the word “inclusivity”? (give participant 3-4 minutes to jot down notes)
2. Is inclusivity something you think about frequently? Why or why not?
3. What does an inclusive environment *in the classroom* look and feel like to you?
4. What do you think the professor’s role is in creating an inclusive environment?
5. What does an inclusive environment *outside of the classroom* look and feel like to you?
6. What do you think staff at Middlebury can do to create this type of environment?
7. What do you think students at Middlebury can do to create this type of environment?
8. What can administration do to promote inclusivity on campus?
9. Is there anything else you’d like to say?