



**For 30 years Rural Vermont** has worked to create economic justice for Vermont farmers through education, grassroots organizing and advocacy. We invite you to join our committed team and help to fulfill our vision for a community-based food system which sustains our farmers, our communities, and our lands.

- We offer excellent training with our experienced professional staff and board members and you will have a variety of networking opportunities. We are happy to work with you to fulfill any requirements you may have for educational requirements, reporting, evaluations, etc.
- We are flexible with regard to the number of hours/week, and the length of the internship. We will work with you to create a schedule that is mutually beneficial. We generally look for a 16, 24, or 32 hours/week commitment.
- We will also work with you to develop a clear work plan with concrete deliverables for your portfolio. We have many projects available and can tailor a project so you learn the skills you want to develop while completing important work in the service of our mission.
- Our internships are unpaid, but we do reimburse for approved out-of-pocket expenses.
- It is required that interns have access to a reliable source of transportation. Mileage reimbursement is provided for travel to events outside the Montpelier office.

**Grassroots Organizing Interns (two positions)** - Work with Rural Vermont Organizer, Lucy Hankinson and Executive Director, Andrea Stander to help us achieve specific campaign and community organizing goals. Our summer projects will be largely determined by the outcome of our efforts in the 2015 legislative session, but are likely to include work on our goal to create scale-appropriate regulation for farm fresh food, gathering information about farmers' needs and concerns, and working on our 30<sup>th</sup> Anniversary events throughout 2015. Other tasks may include: policy research, creating campaign materials, engaging and recruiting activists and volunteers, and representing Rural Vermont at public events. Reliable transportation is a must. Interns must be able to attend meetings and planning sessions at the Montpelier office. In general, these are 20-30 hr/week internships. Hours are flexible, however some weekends and evenings will be required.

**Outreach Intern** – Work with Rural Vermont Outreach Coordinator Shelby Girard to strengthen and expand a statewide network of Rural Vermont supporters through various initiatives, including but not limited to, planning and supporting mission-driven events and meetings, managing Rural Vermont's presence at farmers' markets, and supporting ongoing membership, activist, and volunteer recruitment and management. **The Outreach Intern will support the planning and execution of 30th Anniversary events, including the "Farmers Tell Their Stories" series.** The right candidate will be self-directed, motivated, capable of working both independently and collaboratively, as well as have a strong attention to detail and good communication skills. This internship runs May through August. Hours are flexible, though occasional nights and frequent weekends will be required. Time will be split between working at the Montpelier office and offsite, with the option to do occasional work from home. This is a 16 hour/week internship.

**See reverse for details on how to apply.**

**DEADLINE: Wednesday, April 1<sup>st</sup>, or open until filled**

**To Apply:**

Please send a cover letter, including a brief statement of why you are interested in working with Rural Vermont, including which position you are applying for, your resume, and 3 references to:

**Rural Vermont**

15 Barre Street, Suite 2

Montpelier, VT 05602

ATTN: Summer Internships 2015

OR email the above materials as PDF files to [mollie@ruralvermont.org](mailto:mollie@ruralvermont.org)

Please put SUMMER INTERNSHIP in the subject line