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*not available for all plans
## FSA Eligible Expenses

The following list is not meant to be an all-inclusive list of generally eligible FSA expenses. Other expenses not specifically mentioned may also qualify. Also, expenses marked with an asterisk (*) are “potentially eligible expenses” that require a Note of Medical Necessity from your health care provider to qualify for reimbursement. Each plan is different; for additional information specific to your plan, check your Summary Plan Document or contact myCafeteriaPlan.

### BABY/CHILD TO AGE 13
- Breast Pumps
- Lactation Consultant
- Lead-Based Paint Removal
- Nursing Supplies
- Special Formula*
- Tuition: Special School/Teacher for Disability or Learning Disability*
- Well Baby /Well Child Care

### MEDICAL PROCEDURES/ SERVICES
- Acupuncture
- Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care)
- Ambulance
- Fertility Enhancement and Treatment
- Hair Loss Treatment*
- Hospital Services
- Immunization
- In Vitro Fertilization
- Physical Examination (not employment-related)
- Service Animals
- Sterilization/Sterilization Reversal
- Transplants (including organ donor)

### MEDICATIONS
- Insulin
- Prescription Drugs

### OBSTETRICS
- Lamaze Class
- OB/GYN Exams
- OB/GYN Prepaid Maternity Fees (reimbursable after date of birth)
- Pre- and Postnatal Treatments

### PRACTITIONERS
- Allergist
- Chiropractor
- Christian Science Practitioner
- Dermatologist
- Homeopath
- Optometrist
- Osteopath
- Physician
- Psychiatrist or Psychologist

### THERAPY
- Alcohol and Drug Addiction
- Counseling (not marital or career)
- Hypnosis
- Occupational
- Physical
- Smoking Cessation Programs*
- Speech
- Weight Loss Programs*

### Eligible Over-the-Counter Items

The following is a high-level list of Over-the-Counter (OTC) items that clearly are not medicine or drugs and may be eligible for purchase with FSA dollars depending on your plan.

- Baby Electrolytes
  - Pedialyte, Enfalyte
- Denture Adhesives, Repair, & Cleansers
  - Poligrip, Benzodent, Efferdent
- Diabetes Testing and Aids
  - Insulin, Ascencia, One Touch, Diabetic Tussin, insulin syringes, glucose products
- Diagnostic Products
  - Thermometers, blood pressure monitors, cholesterol testing
- Elastics/Athletic Treatments
  - ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts
- Eye Care
  - Contact lens care
- Family Planning
  - Pregnancy and ovulation kits
- First Aid Dressings and Supplies
  - Band Aid, 3M Nexcare, non-sport tapes
- Hearing Aid/Medical Batteries
- Incontinence Products

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